

## **WEAPONS POLICY ([UA Systemwide Policy 290.1](#))**

An employee may not possess, use, or store a weapon on campus, or in areas controlled by ASMSA, including vehicles, owned or leased buildings and residence halls. An employee found in violation of this policy will be subject to disciplinary action up to and including termination.

### **Definitions**

A weapon is any object designed or used for inflicting bodily harm or physical damage. Weapons include, but are not limited to firearms, air pistols, air rifles, fireworks, incendiary devices, knives with a blade length of four inches or greater, blackjacks, metal knuckles, bows, arrows, nun chucks, Tasers, or other electrical stun devices, or any other such offensive objects.

Ark. Code Ann. § 5-73-309 defines a handgun as “any firearm, other than a fully automatic firearm, with a barrel length of less than twelve inches (12”) that is designed, made, or adapted to be fired with one (1) hand.” A concealed handgun must be covered from observation to prevent public view.

### **Exceptions**

Carrying a concealed weapon at the following locations and events is prohibited, whether a person obtains enhanced licensure:

- a. A public K-12 school, prekindergarten, or daycare facility.
- b. Grievance or disciplinary meetings conducted in accordance with certain specifications of Act 562

In accordance with Ark. Code Ann. §§ 5-73-306 and -322, campus, division and unit policies shall specify locations, such as those identified above, at which individuals remain prohibited from carrying concealed handguns, and appropriate signage will be displayed.