| Period | Period <br> Number | Period Start Date | Period End Date | Payroll Payment Date |
| :---: | :---: | :---: | :---: | :---: |
| 01/01/2023-01/15/2023 (Semimonthly) | 1 | 1/1/2023 | 1/15/2023 | Friday, January 13, 2023 |
| 01/16/2023-01/31/2023 (Semimonthly) | 2 | 1/16/2023 | 1/31/2023 | Tuesday, January 31, 2023 |
| 02/01/2023-02/15/2023 (Semimonthly) | 3 | 2/1/2023 | 2/15/2023 | Wednesday, February 15, 2023 |
| 02/16/2023-02/28/2023 (Semimonthly) | 4 | 2/16/2023 | 2/28/2023 | Tuesday, February 28, 2023 |
| 03/01/2023-03/15/2023 (Semimonthly) | 5 | 3/1/2023 | 3/15/2023 | Wednesday, March 15, 2023 |
| 03/16/2023-03/31/2023 (Semimonthly) | 6 | 3/16/2023 | 3/31/2023 | Friday, March 31, 2023 |
| 04/01/2023-04/15/2023 (Semimonthly) | 7 | 4/1/2023 | 4/15/2023 | Friday, April 14, 2023 |
| 04/16/2023-04/30/2023 (Semimonthly) | 8 | 4/16/2023 | 4/30/2023 | Friday, April 28, 2023 |
| 05/01/2023-05/15/2023 (Semimonthly) | 9 | 5/1/2023 | 5/15/2023 | Monday, May 15, 2023 |
| 05/16/2023-05/31/2023 (Semimonthly) | 10 | 5/16/2023 | 5/31/2023 | Wednesday, May 31, 2023 |
| 06/01/2023-06/15/2023 (Semimonthly) | 11 | 6/1/2023 | 6/15/2023 | Thursday, June 15, 2023 |
| 06/16/2023-06/30/2023 (Semimonthly) | 12 | 6/16/2023 | 6/30/2023 | Friday, June 30, 2023 |
| 07/01/2023-07/15/2023 (Semimonthly) | 13 | 7/1/2023 | 7/15/2023 | Friday, July 14, 2023 |
| 07/16/2023-07/31/2023 (Semimonthly) | 14 | 7/16/2023 | 7/31/2023 | Monday, July 31, 2023 |
| 08/01/2023-08/15/2023 (Semimonthly) | 15 | 8/1/2023 | 8/15/2023 | Tuesday, August 15, 2023 |


| 08/16/2023-08/31/2023 (Semimonthly) | 16 | 8/16/2023 | 8/31/2023 | Thursday, August 31, 2023 |
| :---: | :---: | :---: | :---: | :---: |
| 09/01/2023-09/15/2023 (Semimonthly) | 17 | 9/1/2023 | 9/15/2023 | Friday, September 15, 2023 |
| 09/16/2023-09/30/2023 (Semimonthly) | 18 | 9/16/2023 | 9/30/2023 | Friday, September 29, 2023 |
| 10/01/2023-10/15/2023 (Semimonthly) | 19 | 10/1/2023 | 10/15/2023 | Friday, October 13, 2023 |
| 10/16/2023-10/31/2023 (Semimonthly) | 20 | 10/16/2023 | 10/31/2023 | Tuesday, October 31, 2023 |
| 11/01/2023-11/15/2023 (Semimonthly) | 21 | 11/1/2023 | 11/15/2023 | Wednesday, November 15, 2023 |
| 11/16/2023-11/30/2023 (Semimonthly) | 22 | 11/16/2023 | 11/30/2023 | Thursday, November 30, 2023 |
| 12/01/2023-12/15/2023 (Semimonthly) | 23 | 12/1/2023 | 12/15/2023 | Friday, December 15, 2023 |
| 12/16/2023-12/31/2023 (Semimonthly) | 24 | 12/16/2023 | 12/31/2023 | Friday, December 22, 2023 |

