

ALCOHOL USE POLICY ([Board of Trustees Policy 705.2](#))

(Governor's Policy Directive #5)

Possession and use of alcoholic beverages in public areas of ASMSA facilities and at official student functions held on campus must always follow state and federal laws and school policies. For employees, the possession or consumption of alcoholic beverages on school property or during working hours, reporting to work under the influence of alcohol, and intoxication while on duty are prohibited and will result in disciplinary action up to and including termination. Under the governor's policy directive, use of alcoholic beverages during office hours is prohibited and shall be grounds for immediate dismissal.

TOBACCO USE POLICY (*Ark. Code Ann. §§ 6-60-801 to -807*)

ASMSA is a tobacco-free campus. ASMSA promotes the health, well-being and safety of students, faculty, staff and visitors while they are on the campus. Tobacco use and second-hand smoke have been identified by the Surgeon General to be the cause of preventable diseases. Each year, approximately 440,000 people die prematurely of diseases caused by smoking, accounting for one out of five deaths in the United States (CDC 2003). Use of cigarettes, smokeless tobacco, cigars, pipes and other tobacco products lead to disease and death. In addition to causing direct health hazards, smoking and smokeless tobacco use contribute to institutional costs in other ways, including fire damage, cleaning and maintenance costs, and costs associated with employee and student absenteeism, healthcare, and medical insurance.

Accordingly, ASMSA actively seeks to create a campus environment that is completely free of tobacco use and second-hand smoke. Furthermore, the Arkansas Clean Air on Campus Act prohibits smoking on each campus of state-supported institutions of higher education.

You are prohibited from smoking or using other tobacco products (including cigarettes, cigars, pipes, smokeless tobacco, and other tobacco products), as well as the use of electronic cigarettes, always on property owned and operated by ASMSA, including on and within vehicles on school property. If you are on or within a school vehicle, you are prohibited from smoking or using other tobacco products at any location.

All individuals attending public events, such as conferences, meetings, public lectures, social events, and cultural events using school facilities are required to abide by the school's smoking and tobacco use policy and state law. Organizers of such events are responsible for communicating the policy to attendees and for enforcing the policy.