

Nondiscrimination Statement: Discrimination is Against the Law

The University of Arkansas Medical Benefit Plan (The Plan) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Plan:

Provides free aids and services to people with disabilities to communicate effectively with us, such as: Qualified sign language interpreters.

Written information in other formats such as: Large print.

Provides free language services to people whose primary language is not English, such as: Qualified interpreters and Information written in other languages.

If you need these services, contact The Plan 1557 Nondiscrimination Officer. If you believe that The Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with The Plan 1557 Nondiscrimination Officer. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, The Plan 1557 Nondiscrimination Officer is available to help you.

University of Arkansas Medical Benefit Plan
1557 Nondiscrimination Officer
University of Arkansas System Office
2404 North University Avenue
Little Rock, AR 72207
Phone: (501) 686-2941
Fax: (501) 686-2939

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>,

or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F,
HHH Building Washington, D.C. 20201
1-800-368-1019, 800-537-7697

(TDD) Complaint forms are available at <http://www.hhs.gov/ocrhhs.gov/ocr>

English Text:

You have the right to get help and information in your language at no cost. To request an interpreter, call the toll-free member phone number listed on your health plan ID card, press 0. TTY 711

This letter is also available in other formats like large print. To request the document in another format, please call the toll-free member phone number listed on your health plan ID card, TTY 711, Monday through Friday, during normal business hours.

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| 1 | Spanish | Tiene derecho a recibir ayuda e información en su idioma sin costo. Para solicitar un intérprete, llame al número de teléfono gratuito para miembros que se encuentra en su tarjeta de identificación del plan de salud y presione 0. TTY 711 |
| 2 | Vietnamese | Quý vị có quyền được giúp đỡ và cấp thông tin bằng ngôn ngữ của quý vị miễn phí. Để yêu cầu được thông dịch viên giúp đỡ, vui lòng gọi số điện thoại miễn phí dành cho hội viên được nêu trên thẻ ID chương trình bảo hiểm y tế của quý vị, bấm số 0. TTY 711 |
| 3 | Marshallese | Eor aṃ maroñ ñan bok jipañ im mejele ilo kajin eo aṃ ilo ejjelok wōñāān. Ñan kajjitōk ñan juon ri-ukok, kūrlok nōmba eo eṃōj an jeje ilo kaat in ID in karōk in ājmour eo aṃ, jiped 0. TTY 711 |
| 4 | Chinese | 您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員，請撥打您健保計劃會員卡上的免付費會員電話號碼，再按 0。聽力語言殘障服務專線 711 |
| 5 | Laotian | ທ່ານມີສິດທິ ຈະໄດ້ຮັບການຊ່ວຍເຫຼືອແລະຂໍ້ມູນຂ່າວສານທ່ານ ເປັນພາສາຂອງທ່ານ ບໍ່ມີຄ່າໃຊ້ຈ່າຍ. ເພື່ອຂໍຮ້ອງນາຍພາສາ, ໂທຟຣີ ຫາຫາຍເລກໂທລະສັບສໍາລັບສະມາຊິກທ່ານ ໄດ້ລະບຸໄວ້ໃນບັດສະມາຊິກຂອງທ່ານ, ກົດເລກ 0. TTY 711 |
| 6 | Tagalog | May karapatan kang makatanggap ng tulong at impormasyon sa iyong wika nang walang bayad. Upang humiling ng tagasalin, tawagan ang toll-free na numero ng telepono na nakalagay sa iyong ID card ng planong pangkalusugan, pindutin ang 0. TTY 711 |
| 7 | Arabic | لك الحق في الحصول على المساعدة والمعلومات بلغتك دون تحمل أي تكلفة. لطلب مترجم فوري، اتصل برقم الهاتف المجاني الخاص بالأعضاء المدرج ببطاقة مُعرّف العضوية الخاصة بخطتك الصحية، واضغط على 0. الهاتف النصي (TTY) 711 |
| 8 | German | Sie haben das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um einen Dolmetscher anzufordern, rufen Sie die gebührenfreie Nummer auf Ihrer Krankenversicherungskarte an und drücken Sie die 0. TTY 711 |

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| 9 | French | Vous avez le droit d'obtenir gratuitement de l'aide et des renseignements dans votre langue. Pour demander à parler à un interprète, appelez le numéro de téléphone sans frais figurant sur votre carte d'affilié du régime de soins de santé et appuyez sur la touche 0. ATS 711. |
| 10 | Hmong | Koj muaj cai tau kev pab thiab tau cov ntaub ntawv sau ua koj hom lus pub dawb. Yog xav tau ib tug neeg txhais, hu tus xov tooj rau tswv cuab hu dawb uas sau muaj nyob ntawm koj daim yuaj them nqi kho mob, nias 0. TTY 711. |
| 11 | Korean | 귀하는 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 통역사를 요청하기 위해서는 귀하의 플랜 ID카드에 기재된 무료 회원 전화번호로 전화하여 0번을 누르십시오. TTY 711 |
| 12 | Portuguese | Você tem o direito de obter ajuda e informação em seu idioma e sem custos. Para solicitar um intérprete, ligue para o número de telefone gratuito que consta no cartão de ID do seu plano de saúde, pressione 0. TTY 711 |
| 13 | Japanese | ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金はかかりません。通訳をご希望の場合は、医療プランのIDカードに記載されているメンバー用のフリーダイヤルまでお電話の上、0を押してください。TTY専用番号は711です。 |
| 14 | Hindi | □□ □□ □□□ □□□□ □□□□ □□□ □□□□□□ □□□ □□□□□□□□ □□:□□□□□ □□□□□□□ □□□□ □□ □□□□□□ □□□ □□□□□□□□ □□ □□□□ □□□□□□ □□□□ □□ □□□, □□□□ □□□□□ □□□□□ ID □□□□□□ □□ □□□□□□□□ □□□-□□□□ □□□□ □□ □□□□ □□□□, 0 □□□□□□ TTY 711 |
| 15 | Gujarati | □□□□ □□□□ □□□□□□ □□□ □□□ □□□□□□ □□□□□□□□ □□□□□□ □□□□□□□□□ □□□□□□□ □□. □□□□□□□□ □□□□ □□□□□□□ □□□□, □□□□□□ □□□□□ □□□□□ ID □□□□□□ □□□□ □□□□□□□□ □□□□ □□□-□□□□ □□□□□□□ □□□ □□□□ □□□□ □□□ □□□□, □ □□□□□□. TTY 711 |